

School Council Meeting Agenda

CARALEE COMMUNITY SCHOOL

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| DATE: | 22 nd June 2018 | CHAIR PERSON: | <i>Karen Ramsay</i> |
| TIME: | 8.05am | MINUTE SECRETARY: | <i>Pearl Norman</i> |
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| ATTENDEES: | Jason; Karen; Pearl; Amanda; Terri |
| APOLOGIES: | <i>Peter Tinley; Natasha Deery</i> |

| ITEM REF | ITEM | LED BY | DISCUSSION / PROGRESS REPORT | ACTION & TIMELINE |
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| | Welcome Apologies Acceptance of previous minutes | Chair | <i>Minutes accepted by Jason and endorsed by Terri</i> | |
| | Business arising from previous minutes | Chair / Jason | <i>Financial position in the green</i> | |
| 1. | Finance | Jason | Finance committee met 21 st June and the minutes of that can be circulated. The finances are in green and are on track for this time of year. Darron to be replaced as Junior PE teacher to focus on NQS. Funds for salary for this position to come from banked leave including Principal military leave. | |
| 2. | IPS | Jason | Natasha attended brief: 45 staff (all staff listed on SIS) From that number there are 21 teaching staff and there were 15 surveys returned from teachers. Overall result 80% Some permanent staff expressed concerns through Terri (Council Rep) Following a special meeting 8 teachers indicated their specific concern/s. These included:- <ul style="list-style-type: none"> No financial support to transition to IPS | |

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| | | | <ul style="list-style-type: none"> • Job security vs the best fit (Contract staff) • School Board and possible future Admin influence • No evidence from research into benefits of IPS • Still get grants even if not IPS • Staff may have less say • Other schools workloads increased • All schools expected to meet criteria IPS regardless • Re-profiling school – eg Speech / OT / Donna / Sam • Evaluation of data <p>CONSENSUS of IPS going forward</p> <p>We go forward but are mindful of concerns and possible solutions</p> <p>Statement to be constructed based on feedback, and circulated, along with minutes to members early next week.</p> <p>STATEMENT</p> <p>The School Council met on Friday 22nd June to consider whether Caralee CS should apply for IPS status in 2019. The Council received feedback from the survey majority returned as part of the IPS process and specific feedback from a number of permanent teaching staff. Based on this feedback, the School Council consensus position is for the school to continue to seek IPS status as part of the current process.</p> <p>Based on ALL feedback received, the School council has resolved to adhere to the following points:-</p> <ul style="list-style-type: none"> • Embed existing IPS based innovations & grants that promote student learning & support teaching staff regardless of IPS status now and in the future. • Focus our IPS proposal based on teacher feedback into the types of positions / strategies that will support & improve learning as well as wider community feedback. • School Council transitions to School Board if successful in IPS with the same members. Additional future members are subject to staff consultation (enshrined as law in the School Education Act). | |
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| | | | <ul style="list-style-type: none"> Offer staff the opportunity to participate in any merit select processes for future staff to ensure the correct fit for our school culture and ideals as well as competence in the job being considered. <p>Please do not hesitate to contact a school Council representative if you have any questions or queries.</p> <p>Karen Ramsay School Council Chair</p> <p>Signed: _____ On behalf of all School Council Members.</p> <p>Jason Shapcott (Principal) Pearl Norman (Deputy Principal) Teri Hale (Teacher) Amanda Buisman (Parent) Peter Tinley MLA (Community Representative) Jenny Bawden (Community Representative)</p> | |
| 3. | General Business | | None | |

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| NEXT MEETING: | Term 3 Friday Week 9 | MEETING CLOSED: | 9.50am | SIGNED: | (original signed) | 22/06/18 |
| | | | | | CHAIRPERSON | DATE |